

WELCOME TO UFCW LOCAL 1262

“30,000 members strong!”



Hotline (Latest 1262 News 24/7)

1-888-GET-1262 or
www.ufcw1262.org

As a member of Local 1262 you join a group of nearly 30,000 people employed in New Jersey and New York State by leading supermarkets like ShopRite, Stop & Shop, Foodtown, Pathmark, Fairway Market and many others. You are also a member of the United Food & Commercial Workers International Union which has more than 1.4 million members in the United States and Canada.

YOUR CONTRACT

Being a member of a Union means you have a contract with your employer (negotiated for you by Local 1262). Your contract provides many benefits and protections that non-union workers do not enjoy. Your contract contains the terms of employment and the benefits your employer must provide. Your contract also has protections – such as seniority rights and a grievance procedure – that ensure you are treated fairly on the job.

You will receive your Local 1262 membership card and a copy of your contract in the mail in as soon as you become an affiliated member.

You will receive guides, identification cards and other information in the mail as you become eligible for the various benefits Local 1262 membership provides.

Good luck in your new position and remember, if you have any questions regarding membership in Local 1262, you can speak to your store's Shop Steward or contact your Union Representative. Their names are typically posted in the break room or near the time clock.

Headquarters

1389 Broad Street — Clifton, NJ — 07013
1-973-777-3700 — Fax 1-973-777-3430

Harvey While, President
Matthew Molinaro, Secretary-Treasurer
John Colella, Recorder

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Union Yes!

Local 1262 members enjoy these benefits and many more....

Guaranteed through a Union Contract	UFCW Local 1262 Members	Workers in Non-Union Supermarkets/Retail Stores
Scheduled wage increases	Yes	No
Over-time & premium pay	Yes	No
Regular rest periods & lunch breaks	Yes	Sometimes
Paid holidays & holiday pay	Yes	No
Paid vacation	Yes	Sometimes
Paid sick days	Yes	Sometimes
Seniority rights	Yes	No
Formal Grievance Procedure	Yes	No
Bid sheets	Yes	No
Health benefits	Yes – for both full- and part-time members – and paid for by your employer.	Sometimes, but often the worker has to pay for the benefits.
Pension benefits	Yes – for both full- and part-time members – and paid for by your employer.	Sometimes, but often the worker has to pay for the benefits.



Local 1262 Programs & Other Information

- Local 1262 provides a number of unique programs and services to our members including a **Scholarship Program and a Membership Assistance Program** to assist you with off-the-job problems.
- We urge you to visit www.ufcw1262.org to learn more about Local 1262 and its many programs and services.
- Local 1262 also operates an Information Hotline -- **1-888-GET-1262** -- that has the latest information of interest to our members (the Information Hotline is also posted on our Web Site). The Information Hotline is updated weekly and more frequently when needed, such as when Contract Negotiations are taking place.
- Get to know your Shop Steward.** He or she is typically a long-time member who works in your store who has been trained by Local 1262. They are familiar with the details of your contract and can help you with certain on-the-job questions. They also know the proper procedures to follow regarding discipline by your employer and how to file a grievance.
- From time to time Local 1262 will post important information in your store, typically in the break room or near the time clock. **We urge you to read these notices which alert you to events, programs and other items of interest to our members.**

**Would you like Local 1262 in your workplace?
Call our Organizing Department Today
(All calls are kept confidential)**

From New Jersey — 1-800-562-6913
From other states — 1-800-526-7814

